



## CODE OF CONDUCT

As a member of the British Driving Society, (BDS), you are expected to follow this code of conduct.

Display high standards of behaviour, good manners, courtesy, and consideration.

As a member of the BDS you are expected to support and encourage others.

Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background, or religion

Show respect to others involved in the sport including; Area Commissioners, Assistant AC's, Judges, Officials, Volunteers, other Drivers, Coaches, Instructors, Teachers, Trainers, Spectators, Parents/Carers and horses or ponies.

The BDS will not condone, or allow to go unchallenged, any form of discrimination if witnessed.

The BDS has a zero tolerance policy for inappropriate behaviour.

If you experience or witness any of the following behaviour at a BDS event, or on the BDS websites or social media, please report it immediately to the BDS Office by telephone or email.

- Racism
- Sexism
- Sexual Harassment
- Abuse: Verbal or Physical
- Intolerance of a person's religion, gender identity or sexual orientation
- Behaving in a way that disturbs the enjoyment of the event/discussion for other people
- Any other actions deemed to be intentionally hurtful, harmful, threatening, or inappropriate

No-one should be subject to intimidation or made to feel alarmed or distressed or put in fear of reprisal. Harassment is a criminal offence. To that end, the BDS adopts a zero tolerance approach towards all type of harassment activity.

It goes without saying that the BDS expects courtesy and co-operation to be shown towards all members and organisers at any event organised by the BDS.

Whilst the pressures and tensions which arise at competitive level are understood, any aggression or abuse towards those who are simply undertaking their jobs for the benefit and interest of the exhibitor/competitor and the audience cannot be tolerated.